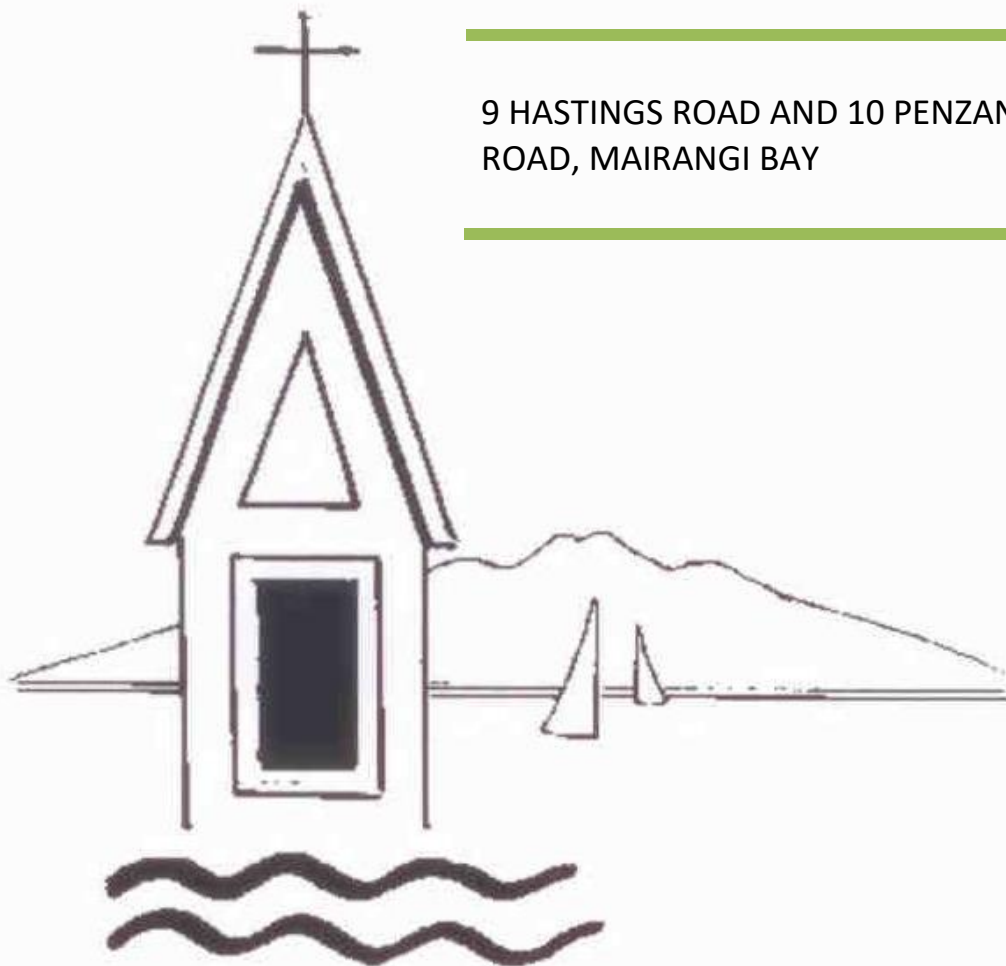

MAIRANGI AND CASTOR BAYS PRESBYTERIAN CHURCH

PROFILE 2017

9 HASTINGS ROAD AND 10 PENZANCE
ROAD, MAIRANGI BAY



MAIRANGI AND CASTOR BAYS PARISH

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1) Vision, Mission, Ethos and Values

VISION STATEMENT- Our vision is for our church to be known throughout the community for its Christian faith and action.

MISSION STATEMENT- Our mission is twofold:

- 1. To meet with and support others who seek to follow the life and teachings of Jesus Christ and to share Christian values and ways of living based on those.**
- 2. To encourage within the community Christian values and respond to community needs where this is possible.**

ETHOS AND VALUES STATEMENT- Who we are: We are a church endeavouring to create a group like a family, centered on our understanding of Jesus Christ. This family is accepting, open, and

welcoming to all who would join it. As followers of Jesus we reach out reflecting the love of God, as we know it through Him, to the surrounding community of the North Shore, and beyond. Our church family aims to nurture, support, educate and give opportunity for all our members to experience the fullness of life in body, mind and spirit.

OUR CULTURE : The elements of the Mairangi and Castor Bays Presbyterian Church culture encompass the following list:

Diversity of views: Our church accepts and is comfortable with a wide diversity of views (spiritual and secular) among our membership. We value tolerance and see strength in diversity.

God is Love: We are united through Christ Jesus who taught and lived by the simple message that God is love and we believe we should reflect that love in all aspects of life.

Joint projects: We will give positive consideration to joining with other churches and organisations or events.

Support for the Presbyterian Church: We support the Presbyterian Church at national and presbytery levels by individuals serving on committees and councils, by responding to requests for our views and input and by our financial contributions.

Leadership: We have men and women as leaders.

Inclusive language: We favour inclusive language in all aspects of our worship and church life.

Communication: Our culture is one of transparency and openness with decisions and important matters communicated to all.

Welcoming: We strive to show interest and commitment to new people.

Worship: A diversity of styles of worship is important to us including participation and leadership by members of the congregation.

Valuing children: We encourage the active involvement of children and families and the development of their understanding of Christianity.

Active involvement: Our church has a history of “do it ourselves” both in practical work around the properties and in the sharing of activities. We have many people who carry out a wide range of services within the church and in the community.

Financial giving to sustain the parish: Our financial requirements are not the top issue for our agendas. Our financial needs have been met in the past and we are confident they will be met in the future.

Support for Others: Within our church there is a culture of caring for each other and of caring for others in our community. It is our intention, reflecting the teaching and life of Jesus, to continue the multi-faceted giving of our time and resources to community and charitable organisations and projects both in New Zealand and overseas.

2) Introduction and Background:

This document has been brought together to give an overview of our parish and the general area in East Coast Bays for the information of prospective Ministers. Our parish is seeking a Minister to replace Rev Caleb Hardie who resigned in June 2016. Prior to Caleb's appointment Rev Don Hall was the Minister at Mairangi and Castor Bays Parish for 14 years. Since Caleb's resignation Rev Karel Lorier has been our minister on stated supply.

BACKGROUND TO THE PARISH:

Castor Bay:



The Castor Bay hall was established on a purchased site in Katui Street in 1933. It was the first Presbyterian church to be built north of Takapuna as urban development on the North Shore began to move north from Milford. In 1979 the Anglicans moved a church onto the site and the two buildings were used by the two denominations (Presbyterians and Anglicans) under a joint use agreement.

One of the recommendations in the North Shore Presbytery report following a quinquennial visit to the Mairangi and Castor Bays parish in 2007 was "To seriously look into the future direction of the Castor Bay congregation. This will be a contentious issue but one that has to be faced." The parish set up a group to work through this matter and after further unsuccessful efforts to increase attendance the decision was unanimously taken to move to one worship centre at Mairangi Bay.

The Castor Bay property and the two buildings were sold in 2013 and moneys realised from the sale have been used to develop the buildings and site at Mairangi Bay.

Mairangi Bay:



The church was built between 1941 and 1946 on the site at 9 Hastings Road. Vehicle access is from 10 Penzance Road, the building being situated between the two roads. Alterations have been carried out to the building in 1958, 1972, 1981 and 2016. The Auckland Council listed the church building as a Category A building of Heritage Significance in 2013

We appealed but the only effect was to recategorise to B.

There is a large hall attached to the church, offices for the administrator, minister and the Yedarm Korean pastor as well as a spare office were added in 2016 . There are two meeting rooms , a large foyer and a courtyard. A history of the church “Pressing On Regardless” written by Betty Dance (the daughter- in- law of the builder Syd Deverell) gives the story of the parish from 1933 until 1999.

3) Overview of the Parish:

SPIRITUALITY:

The parish uses as a shorthand expression of itself the phrase "Diverse in Faith: Together in Love." This is an apt description of the parish. Members and associates of the parish embrace a variety of theological opinions and stages of spiritual growth. This variety is seen as a strength rather than a weakness. Spiritual growth is enhanced by regular worship services on Sundays and two study groups. One of these study groups uses selected readings to stimulate discussion from a Christian perspective encouraging people to try out various ideas. The other group is a Bible study group. Within each group there is variety of opinion. On Wednesdays, a women’s group meets. There are also informal discussions on theological and spiritual matters over morning tea and on other occasions within the life of the parish. In every sense the parish nurtures spiritual growth rather than enforcing theological and spiritual uniformity. There is an inclusive approach to membership.



FINANCIAL:

Traditionally the Parish of Mairangi & Castor Bays has managed to financially balance the books each year. The Parish has had a policy of not going to the congregation requesting members to increase annual donations each year, but rather to hold “Special Appeals” whenever it is considered necessary to balance the year end accounts or introduce a new activity and this has been wonderfully supported. A Special Appeal is not currently needed. The parish is in a healthy financial position.

For a summary of the Parish financial situation see Appendix 2 which includes a draft budget for a full year and a financial overview.

MEMBERSHIP:

Our membership as reported to PCANZ in 2016 was 140 . This was made up as follows:

Age Ranges	Female		Male		Total
	Member	Associate	Member	Associate	

Up to 25 years old	0	0	1	0	1
26-45 years old	1	4	3	2	10
46-65 years old	8	1	2	10	21
Over 65 years old	62	8	26	5	93
Totals	71	13	32	17	133

In addition there were 77 persons under pastoral care. In June the average weekly attendance was: children (under 13) – 6; adults 51.

We currently have only 2 families participating on a regular basis who have children of Primary, Intermediate or Preschool age. We do have learning and social activities for the young.

CURRENT STRATEGIC PLAN:

In general terms, our vision, mission statement, ethos and values statement articulate the wish of the congregation to meet with others who seek to follow the life and teaching of Jesus Christ and to be a part of our community. We recognise and are comfortable with a wide diversity of views both spiritual and secular. The first wish has caused us to consider Worship Styles, Growing the Church and Pastoral Care. In all cases, the aim has been to provide the best possible support for the needs of our congregation, one that includes children and senior citizens and some in-between. The second wish has endorsed our policy of providing services to meet community needs including making our buildings available to community groups including Probus, and a privately operated after-school child care centre. It has also led to our involvement in the local primary school, a day care club for those in the early stages of dementia and an English conversations group.

In all of its operations Parish Council is mindful of the need to be financially prudent and to exercise wise stewardship over its building. This we seek to do in a sympathetic manner.

A copy of the Current Strategic Plan “The Way Ahead” is attached as Appendix 1.

4) Governance Structure – includes Committees:

Our parish has a Parish Council of 11 members which meets on the third Tuesday of each month except December. In addition there are four committees which report to Parish Council.

The committees are: Worship & Christian Education, Pastoral Care & Fellowship, Property & Finance and Church & Community.

The convenors of the committees are all on Parish Council and each have their responsibilities spelt out in a job description, copies of which are available.

5) Current Activities:

WORSHIP:

The main service of worship is held at 10am each Sunday. The service uses the traditional order of service of "approach, the word and response." Modifications provide for informal sharing of news, for greetings and sharing of 'the peace' and for the children to participate before leaving for their Christian education session. Bible readings are selected from the Common Lectionary and read by rostered members of the congregation. Hymns with traditional and contemporary words are accompanied by the organ or the piano. Communion is celebrated using traditional forms but with contemporary language, once every two months. Informal communion services are held on occasions.

On the first Sunday of the month there is a service with more emphasis on family and children. The theme, method of presentation and activities are organised by a small group including the Minister. Both children and adults take part in the presentation. Some activities are for children and adults to participate in together. At other times children may have a separate activity from the adults. The service is more informal.

There are a couple of services during the year, Palm Sunday and a Sunday in December prior to Christmas, where there is an emphasis on music presented by the choir which is formed specifically for these occasions. The music is interspersed with appropriate readings. There is a carol service on Christmas Eve and for this we are usually joined by people in the community who do not have other links with the parish. A popular service is one for which the members of the congregation have requested hymns. To allow as many hymns as possible to be used, a couple of verses are sung after an introduction about the poet and musician who created the hymn.

Worship is always followed by morning tea which is an important part of the Fellowship.

SUPPORT FOR MINISTER – INCLUDES ADMINISTRATION:

Church Office Administrator

The church office at Mairangi Bay is open and attended from 9.00am to 1pm on Thursday and Friday each week as well as on Wednesday by phone and email. The church employs a Secretary/Administrator (Joanne Wyman-Macer) during these hours. The Secretary handles all enquires, makes hall bookings and carries out a large number of other duties including:

- Typing and photocopying of Sunday Order of Service when received from the Minister
- Converting the Sunday Order of service into power point presentations etc.
- Typing and distribution of minutes etc when these are received from Convenors etc
- Entering data on membership into the membership rolls
- Undertakes banking, prepares cheques and actions invoice payments using banking on line with the Treasurer
- Publishes newsletter when received from Editor
- Regular update of the church web page

- And many other duties as required or requested from time to time

This position is responsible to the Minister and Property & Finance Convenor

Further support for the Minister also exists within the congregation for the taking of services when the Minister is unavailable.

Youth Coordinator

This part time paid employment position is for 6 hours per fortnight. The Youth Coordinator's role is to organise social activities for the young.

The position is currently filled by Natasha Easey who is responsible to the convenor of the Worship and Christian Education Committee. We are currently combining with the youth group at Forrest Hill Presbyterian Church for some social activities. A job description for the position is available.

Social Worker for the Elderly

A contractual arrangement exists with Melinda Gama who provides expert advice and attention when requested for the elderly in the parish and in the community. A job description for the position is available.

Minister's Facilities

The Minister has an office at the church.

Parish Clerk

The Parish Clerk is Stewart Milne. The position is responsible to the Minister and to the Parish Council. A job description for this voluntary position is available.

Treasurer

The Church Treasurer is George Wyman who handles all financial and property matters and prepares monthly reports for Parish Council as well as the annual accounts and the finalisation of these with the Auditor. The Treasurer also meets the Charities Act obligations.

The position is responsible to the Parish Council. A job description for this voluntary position is available.

At Mairangi Bay we are fortunate to have a dedicated and loyal group of people who have filled these and the other key positions in the Parish over many years.

SUPPORT FOR WORSHIP SERVICES:

The church has a permanently installed sound system and 2 ceiling mounted data projectors that are operated from the rear of the church. We have a rostered team of people who operate this every Sunday. Additionally we have another mobile data projector an EPSOM WB -12 and a portable sound system that can be used for other locations.



CHOIR:

Our choir which numbers about 30 presents special music, readings and meditations at Christmas and Passion Sunday. It is led by our organist Patricia Campbell and consists of church members, some of their relatives and other singers from the community who just want to join in and "...make a joyful noise unto the Lord." The friendliness, loyalty and caring concern make the whole choral experience one that the choir and congregation all look forward to.

MAINLY MUSIC:

This programme was initially a joint venture with the Anglicans at Castor Bay. But after four years it was transferred to Mairangi Bay. All members of the community are welcome and attendance averages about 15 children a week with parents or grandparents plus 3-4 volunteers and several



small babies. The NZ wide programme develops children's sense of rhythm, coordination and enjoyment of music through action songs and use of props such as instruments, drums etc. The parents and children enjoy the social interaction and the support of others. There is also an introduction to church activities with simple bible messages and booklets given out at Easter and Christmas. Morning tea is provided and toys for the children to play with. Many friendships have been made among the mothers and a fun time is had by all. A very supportive happy atmosphere prevails.

LUNCHEON GROUP:

This is held on the second Thursday of the month for two hours in the hall at Mairangi Bay. Elderly members of the parish together with some others bring their own lunch and enjoy fellowship over a cup of tea. This is followed by a short sharing social time when birthdays or milestones are acknowledged and when mention is made of those who are struggling health wise. Special events are held two or three times a year for midwinter and Christmas dinners. All members of the community are welcome. Members of the Dementia group also join in and residents from Oronga rest home come along for the musical entertainment provided. A trading table also operates. It is an enjoyable event. The group consists of mainly senior members and the roll is slowly dropping because of illness or moving away into rest homes etc.



We have been actively pursuing ways of attracting younger, recently retired and members of the public to join us but have had only limited success with this. Those who do attend enjoy the fellowship immensely.

PASTORAL CARE – INCLUDING WELCOMING FUNCTION, PASTORAL VISITING, MORNING TEAS:

One of the goals outlined in our Strategic Plan is "to provide appropriate support for those who come into our ambit of care." We strive to achieve this with the assistance of 29 pastoral visitors whose role is to keep in contact (through visitation and/or phone) with a group of people allocated to them from our parish roll. They provide caring support in times of need and make the minister aware of any difficulties that are of concern. They deliver the monthly newsletters and inform their members about upcoming special events.

Every Sunday there is a warm welcome by the minister and a couple of members who also identify newcomers in our midst so they can be introduced. A welcoming pack of information is available for those wishing to know more about the parish. And of course, there is the after-church fellowship over a nice hot cuppa.

BORN AGAIN BODIES:

This has been a popular, social and beneficial activity for many years. The session is taken by church member Gary Syme; a Pharmacist, who also has many other health related qualifications. Gary's programme is recommended by Doctors in their 'Green Prescriptions'.

The resistance exercises with light dumbbells promote strength, balance and flexibility at any age. He also shares useful health knowledge and tips. Outcomes of the sessions have been increased independence, positive effects with health problems, enhanced potential and reduced health costs. This is an appreciated community service run on a weekly basis at our church and also held in other venues.



FELLOWSHIP:

A key focus of the church is to provide fellowship activities related to the composition of our congregation. Each year, we hold a Fashion Show with Ballantynes in October; provide a Christmas Coffee and Dessert Evening with entertainment and facilitate a Sunday Bring and Share lunch. The Fellowship Committee attempt to provide a variety of activities from theatre outings to arm chair travels (facilitated by congregation members) to visiting places of interest e.g. Tiri Tiri Matangi.

As well as providing fellowship especially for those congregation members who are on their own, we also encourage the community to attend these activities. An outcome of the fellowship activities is additional income contribution to the church – although this is not the major focus.

VOLUNTEERS AT MAIRANGI BAY SCHOOL:

In response to a request from the Principal of the local primary school we called for volunteer aides at the school. This programme started in 2010 and we commenced with six members who volunteered on a weekly basis. The number of volunteers has now dropped to two who still enjoy it and are appreciated by the school.

WEBSITE:

As a means of promoting ourselves and making the community aware of our activities, the church has a comprehensive website: <http://www.bayspresbyterian.org.nz> as well as a facebook page.

These provide people with information about who we are, contact people for the many groups within the church, service times, monthly newsletters, what's on currently and special events, as well as the ability to send us an email to gather more information should that be required.

The webmaster is Pauline Gulliver who is also the organiser for Mainly Music and the contact for child and youth activities.

DEE'S GROUP:

In April 2010 a community need was identified with respect to people living at home with dementia. The need manifests itself both as a lack of socialisation and further withdrawal for those with dementia as well as the need for respite for the caregivers.

Our parish set up a once a week day-care (10 am to 2 pm) session staffed by volunteers from the parish involving an active programme (socialising, Tai Chi, indoor bowls and table tennis, board games, quizzes and singing).



We now have a coordinator Margaret Pont who is funded by Presbyterian Support Northern. The number of attendees fluctuates. We have had as many as 12 but average about ten.



This is a well-accepted and valued activity.

ENGLISH CONVERSATIONS :

This is a new activity which we introduced following an approach from a Chinese lady. It is held on a Wednesday afternoon and is currently on a growth path.

NEWSLETTER:

Currently, except for January, the church produces a monthly Newsletter. Normally it has 16 pages and is printed in black and white, with photographs and is A5 in size. Each month, it carries notices of activities of the month ahead, a letter (600 words) from the Minister, a monthly report of the latest Parish Council meeting from the Parish Clerk, and Photos from some of the church events that have happened the previous month. These photos are interspersed with other articles written or sent in by congregational members. Occasionally a piece by the Moderator or Assembly Executive Secretary, usually extracted from "Bush Telegraph" is included.

A coloured version of the Newsletter is available on the website for those who wish to download it and the Christmas printed version is also in colour.

GIRLS BRIGADE:

The 13th North Shore Brigade meets between 6:30 and 8pm in the Mairangi hall on a Tuesday evening. Kay Barbour (a member of our parish) is the senior leader and is assisted by another leader (Amy) who worships at Albany Church and 2 helpers. Currently 13 girls are attending. In July 2013 the 13th Brigade celebrated its 50th anniversary.

RELATIONSHIP WITH PRESBYTERIAN SUPPORT NORTHERN:

In addition to our Dee's Group shared activity which is carried out under a formal MOU with PSN we provide weekly contributions to the PSN Foodbank and have introduced an annual Christmas gift box arranged for Family Works to distribute. For Christmas last year 40 gift boxes were made up at a special service held in the hall and taken to the PSN Foodbank for distribution.



6) Buildings:

MAIRANGI BAY CHURCH AND HALL:

The Church auditorium seats up to 120. The folding doors on the western wall of the church can be opened to accommodate a further 80 people. The hall can accommodate about 120 people seated. There are 3 separate meeting rooms. The principal construction for the church is of weather board exterior and clay tile roof. The hall has a fibrolite exterior and long run steel roof. The Lounge is attached to the hall. It can comfortably seat 25 people as can the second meeting room which is in the new extension.

The hall has an adjacent kitchen that is well stocked and includes ovens, a microwave and refrigerator as well as a commercial dish washer and there are tea making facilities in the foyer by the entrance to the courtyard.

MAIRANGI BAY GROUNDS:

While the official address is 9 Hastings Road, Mairangi Bay, vehicle access is from 10 Penzance Road with parking at the top adjacent to the church and also around the back of the church (the southern side) adjacent to Hastings Road. There is an exit to Hastings Road. There is an internal (fenced off) courtyard with outside tables and seating as well as basketball/netball hoops and a raised sandpit and 'sand machine' toy for children

MANSE :



Located at 11 Maxwellton Drive, Mairangi Bay, this 711m² property has a two level residential dwelling of brick and tile construction containing four bedrooms, two bathrooms, two living areas and a double garage at basement level. There are distant sea views.

The house was constructed in the 1970s and has a total area of 256m² and an external upper deck of 28m².

One of the living areas is a large room on the ground floor with a ranch slider leading to the patio on the northern side.

7) Yedarm Church:

This is a separate group of Korean church people who with their own Pastor and Elders use the Mairangi Bay premises (approx 30 to 40 members). They use all the same buildings and facilities that we have. Their current usage is restricted to the following:

- On Sundays from 12.30pm to 4.00pm they use the church, hall and kitchen.
- A mid-week service is held on Wednesday evening. 7.30pm to 9.00pm
- From 5.30am to 7.00am on Tuesdays to Fridays - for morning prayer meetings
- One office in the new development is provided for Yedarm.

To date this arrangement (nine years in January 2017) has operated very well, even to the extent that their members join in and support our annual working bees each year. There are also joint worship services from time to time.

8) Community Groups Using the Hall:

As noted under Financials we have managed to balance our books each year with a considerable contribution coming from the hire out of our premises to community groups. This is very much in accord with our goal of being a part of the community. The total income from this hireage is approximately \$35,000 or 25% of total income. A selection of the main community groups currently using our premises follows:

CAREKIDS LTD.:

This is a before and after school Care Group that use our facilities from 7.00am to 8.00am and again from 3.00pm to 6.00pm every work day throughout the year.

Children attend either Primary or Intermediate local schools. The current numbers of children vary each day between 30 and 40. They normally use the hall, side room and the outdoor play area. During school holidays the children are looked after from 7.00am to 6.00pm at the premises with the Carekids staff varying their programmes to be away from the hall when others have booked the facilities.

To date this has worked well and we look forward to this continuing.

MAIRANGI BAY PROBUS:

This is a large group of active people (around 50 to 70 in number) who meet on the 4th Tuesday of each month from 10am to 12 noon in the hall. They also use the kitchen facilities and Lounge.

THE COMBINED CLUB OF EAST COAST BAYS :

This is another large group of People like the Mairangi Bay Probus Club (around 110-1130 in number) who meet on the 1st Wednesday of each month in the hall and use the lounge and kitchen from 10am to 12 noon.

KAIPATIKI SPINNERS AND WEAVERS:

This is a small group of people who get together every 2nd and 4th Wednesday of the month except December and January from 10.00am to 12 noon. They mainly use the Lounge these days and do not meet during the school holidays.

CENTRE OF MUTUAL AID:

The CMA is a well organised senior group (around 20 to 30 people) who meet every Monday from 10am to 2.00pm in the hall and use the kitchen facilities. They have an external supervisor and people who come in to provide the group with lunch. They do not meet during the school holidays.

9) The Mairangi Bay Community and Local Schools:

Mairangi Bay is a bustling, largely affluent community, nestled in the heart of Auckland's North Shore.

It is only a short walk from the village shops to the popular sandy beach. The shopping centre includes a supermarket, a service station, cafes, bars, takeaways, real estate, travel agent, fashion stores and many other types of business.



There is a community art gallery based at the Mairangi Arts Centre which runs a great variety of art courses for children through to adults .

A wide range of clubs exist to occupy one's leisure time, including bowls, tennis, surf lifesaving and beach volleyball. A popular golf course lies on the ridge, overlooking bush and Rangitoto Island in the Hauraki Gulf.

Mairangi Bay is adequately served by two major bus routes (one through the bay and one along the ridge), and is only a short distance to the motorway and many other popular destinations, both shopping and pleasure!

LOCAL SCHOOLS:

The Mairangi Bay and Murrays Bay Primary Schools both have excellent reputations as does the Murrays Bay Intermediate school. These are within walking distance of the manse. Rangitoto (co-ed) College is now the largest college in New Zealand with an extensive variety of academic, cultural and other activities. The college has a very good reputation and is also within walking distance of the manse.

10) Opportunities for Community Involvement:

Our current community involvement is considerable as can be seen from sections 4 and 7 of this profile document. We believe that this can be further increased by the development of our facilities and an increase in membership.

The policy of being a part of the community is well accepted. Our activities in this regard are only limited by the number and age of our members and the availability of our much used facilities.

Other community involvement includes :

- Public meetings (we already have a well established meeting of political candidates prior to an election) and are keen to have regular meetings on topical subjects.
- Activities for teenagers
- A cup (of coffee) for a can (of food) initiative in conjunction with Harcourts and a local café which results in cans of food for the foodbank.
- Support for any appropriate community initiatives e.g. beach clean up, etc.

11) Links with other Congregations and Denominations:

One of the significant events in the life of the former North Shore Presbytery was an address in 2009 by Associate Professor Peter Lineham in which he argued that there were too many Presbyterian Churches on the Shore (13) for the number of regular Presbyterian worshippers (1013). He suggested that the sustainable number of parishes was about four or five. We considered the matter in 2009, and though such rationalization was not imminent, we attempted to initiate such discussions with nearby Presbyterian Churches.

Two Presbyterian churches, Forrest Hill and Glenfield, did express some interest in exploring matters and in 2010 and 2011, the three of us held combined worship services followed by a shared lunch at each of our churches. At the end of this two year trial, there was a feeling that although the combined services were well attended, their siting



ran against the natural geography of the area, the motorway, in particular being a barrier.

We are currently taking a leading role in exploring the degree of interest in a Team Ministry approach involving other North Shore Presbyterian Parishes and organised a meeting of interested parishes early in April at which Rev Lance Thomas from the Rotorua District Church explained how they went about introducing Team Ministry among the 5 parishes in Rotorua.

During the development of our strategic plan we considered in depth whether we should join up with another parish and relocate from Mairangi Bay. After this consideration we came to the conclusion that our mission is to be a “village church”. We seek to respond to community needs and our facilities are extensively used by community groups. We see ourselves very much as part of the Bays community and are open to participating in a team ministry approach if it will assist in mission delivery..

12) Hopes for the Future:

Our hopes for the future are spelt out in our strategic plan which has been agreed by the congregation. This includes being open to partnerships with other churches, including exploring and moving into new relationships if they will assist mission delivery. Many of us see that the future of the Presbyterian Church on the North Shore depends on this and we are seeking a minister who is also committed to this approach.

APPENDIX 1: STRATEGIC/ MISSION PLAN “THE WAY AHEAD”, JANUARY 2017

APPENDIX 2: CURRENT FINANCIAL SITUATION AND BUDGET